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1	Research disciplines/strategic issues related to skills development and provide strategic input on national and/or international level on the relevance of the findings of the research.			
2	Advise a national sector/industry and/or international government or institution on issues related to skills development best practice.			
3	Guide and oversee the development and/or implementation of an organisational learning strategy, which incorporates a range of methodologies/processes for optimising human capital development.			
4	Guide and oversee the development and/or implementation of a strategy for Employment Equity and Broad-Based Black Economic Empowerment for an organisation.			
5	Give strategic input at national and/or international forums dealing with issues related to skills development, HRD/HR practices, qualifications frameworks, or learning strategies.			
6	Advise on the design of an organisation-wide integrated Quality Management System that adheres to international quality standards, and/or evaluate the implementation of a QMS.			
7	Serve in an executive position in the structure of an organisation or in a large consultancy.			
8	Provide strategic guidance and/or reports to the board or executive management on a strategy to promote Return on Investment and/or provide guidance on the implementation of such a strategy.			
9	Initiate, facilitate and/or co-ordinate innovative 'blue-sky' sessions within the country or internationally in areas related to skills development.			
10	Provide strategic guidance/advice to the Board or executive on national and/or global trends relevant to skills development and/or on the importance of skills and human capital development on macro level in order to elevate the skills agenda to corporate strategy level.			
11	Evaluate theories, concepts and principles related to skills development in highly specialised and unpredictable contexts, and provide strategic advice and/or guidance on the application of findings of the evaluation.			
12	Lead a multi-disciplinary and/or cross-functional team in the planning, implementation and/or evaluation of initiatives related to skills development.			
13	Advise and/or guide an organisation on the optimal utilisation of information management technology to improve processes related to skills development.			
14	Make contributions on a national and/or international level towards improving the level of professionalism and expertise in areas related to skills development.			
15	Make input on a national level that contributes positively towards the skills revolution.			